Italvalvole s.a.s. di Spadon Omar & C.

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Information on the processing of personal data pursuant to art. 13-14 EU Reg. to 2016/679

Subjects: Candidates to be considered for the establishment of an employment relationship.

Italvalvole s.a.s. di Spadon Omar & C. as Data Controller of your personal data, pursuant to and for the purposes of EU Reg.to 2016/679 hereinafter 'GDPR', hereby informs you that the aforementioned legislation provides for the protection of data subjects with regard to the processing of personal data and that such processing will be based on principles of correctness, lawfulness, transparency and protection of your privacy and your rights.

Your personal data will be processed in accordance with the legislative provisions of the aforementioned legislation and the confidentiality obligations provided for therein.

For the purposes of the indicated processing, the Data Controller may become aware of particular categories of personal data and in detail: membership of trade unions, racial or ethnic origins, state of health. The processing of personal data for these special categories is carried out in compliance with Article 9 of the GDPR.

Your personal data may also, subject to your consent, be used for the following purposes:

Selection of personnel for the establishment of an employment relationship.

The provision of data is optional for you with regard to the aforementioned purposes, and any refusal to process it does not compromise the continuation of the relationship or the adequacy of the processing itself.

Processing methods. Your personal data may be processed in the following ways:

- Processing by means of electronic computers;
- Manual processing by means of paper archives.

Each treatment takes place in compliance with the procedures referred to in Articles. 6, 32 of the GDPR and through the adoption of the appropriate security measures provided.

Your data will be processed only by personnel expressly authorized by the Data Controller and, in particular, by the following categories of employees:

In the field of personnel management.

Dissemination: Your personal data will not be disclosed in any way.

Retention Period. We point out that, in compliance with the principles of lawfulness, purpose limitation and data minimization, pursuant to art. 5 of the GDPR, the retention period of your personal data is:

- established for a period of time not exceeding the achievement of the purposes for which they are collected and processed for the execution and fulfillment of the contractual purposes;
- established for a period of time not exceeding the performance of the services provided;
- established for a period of time not exceeding the achievement of the purposes for which they are collected and processed and in compliance with the mandatory times prescribed by law.

Data Controller: the Data Controller, pursuant to the Law, is Italvalvole s.a.s. di Spadon Omar & C. (Via Amendola, n. 125, 13836 COSSATO (BI) - ITALY; VAT Nr.: IT00221520026; contactable at the following addresses: E-mail: info@italvalvole.com; Telephone: 015.980641) in the person of its legal representative pro tempore.

You have the right to obtain from the owner the cancellation (right to be forgotten), the limitation, updating, rectification, portability, opposition to the processing of personal data concerning you, as well as in general you can exercise all the rights provided for by Articles. 15, 16, 17, 18, 19, 20, 21, 22 of GDPR.

You can also view the updated version of this information at any time by connecting to the internet address: https://www.privacylab.it/informativa.php?09719345515.

EU Reg. to 2016/679: Arts. 15, 16, 17, 18, 19, 20, 21, 22 - Rights of the interested party

- 1. The interested party has the right to obtain confirmation of the existence or not of personal data concerning him, even if not yet registered, their communication in an intelligible form and the possibility of making a complaint to the Supervisory Authority.
- 2. The interested party has the right to obtain the indication:
 - a. the origin of the personal data;
 - b. the purposes and methods of processing;
 - c. the logic applied in case of processing carried out with the aid of electronic instruments;
 - d. the identification details of the owner, of the managers and of the designated representative pursuant to article 5, paragraph 2;
 - e. of the subjects or categories of subjects to whom the personal data may be communicated or who can learn about them as appointed representative in the territory of the State, managers or agents.
- 3. The interested party has the right to obtain:
 - a. updating, rectification or, when interested, integration of data;
 - b. the cancellation, transformation into anonymous form or blocking of data processed in violation of the law, including those whose retention is not necessary in relation to the purposes for which the data were collected or subsequently processed;
 - c. the attestation that the operations referred to in letters a) and b) have been brought to the attention, also as regards their content, of those to whom the data have been communicated or disseminated, except in the case in which this fulfillment proves impossible or involves a use of means manifestly disproportionate to the protected right;
 - d. data portability.
- 4. The interested party has the right to object, in whole or in part:
 - a. for legitimate reasons, to the processing of personal data concerning him, even if pertinent to the purpose of the collection;
 - b. to the processing of personal data concerning him for the purpose of sending advertising material or direct sales or for carrying out market research or commercial communication.